Call to order @ 7:01 PM

Roll Call: Chris McGaha, Sue Graham, Sharon Spencer, Diana Wagoner, Pat Smartt, Amanda Liddie, Lisa Gould, Ben Hollingsworth, Henley Curry

Program - Following our 2016-2018 Vision of Lead. Serve. Connect., Chris shared a little about a book he is reading called Gifts of Imperfection and a quote by Brene Brown stating that “Connection. The energy that exists between people when they feel seen, heard, and valued; when they can give and receive without judgement; and when they derive sustenance and strength from the relationship.”

Minutes from the February 16, 2017 were screen shared and are accessible via the GoogleDrive. Board Members did not note any discrepancies in the minutes.

Reports:
  ● President: Chris McGaha
    ○ Chris attended the COSDA Meeting where discussions were had around, but not limited to, a STEM program, the LEADK bill, and the AAD Conference in June. Point of clarification on the CDI Workshop being offered at AAD: this conference is not “free” but is included with AAD Registration. ALRID will not be receiving any monies for this workshop.
    ○ Chris also attended the AAD Conference Planning. AAD is hosting their conference in Mobile. ALRID will be responsible for the coordination of CEU’s only. Chris will be attending the conference with registration waived as he is on the AAD board. Hotel to be covered by ALRID (motion 2017-03-AI below in minutes).
    ○ LEAD-K Update: A family form was held in partnership with ADRS and went well. The subcommittee is still reaching out for more support from house members. The bill has not been “killed” but is currently in a holding pattern.
    ○ Meet and Greets: Regions 1/2 and Region 4 have held their Meet and Greet since the last Board Meeting. More information in their respective reports.
    ○ Thumbs Up Awards are for any interpreter (member or not) who is leading the interpreting profession, serving the interpreting community, and/or connecting with the Deaf community. Nominations should be submitted to Chris at president@alrid.org.
    ○ RID Conference in July, 2017. Board members attending are Chris McGaha (as a facilitator), Diana Wagoner (representing ALRID), Amanda Liddie (representing ALRID), and Henley Curry (representing ALRID). Note the change from Lisa Gould to Henley Curry. Lisa Gould gave up her slot for Henley to attend. Two other interpreters from Alabama will also be attending.
    ○ TRID Retreat: Inline with the ALRID vision for 2016-2018, Chris and Diana were invited to Tennessee to facilitate their TRID Board Retreat March 31-April 2, 2017. Their retreat focused around connection, context, and communication. Chris is still having very productive dialogue with several members from Tennessee.
  ● Vice-President: Sue Graham
    ○ No report at this time.
  ● Treasurer: Sharon Spencer
    ○ See attached Financial Report
○ The region 3 workshop series generated $770. That amount will be transferred to their line upon getting confirmation/clarification that it was to be put in their account and not in the general fund.
○ $756 has been paid to WildApricot for web services.
○ There is currently an outstanding check to COSDA from the 2016 Conference. Chris will be checking on that with the COSDA board/Fred Miller.

● Secretary: Diana Wagoner
  ○ See attached report
● AAD Rep- Ben Hollingsworth
  ○ AAD Conference in June, 2017 in Mobile. AAD is thankful to ALRID for the events being hosted and for coordination of the CEU’s. There is an updated flyer that Ben will be sending to Diana for website/email blasts/etc.
● Member At Large- Jodie Jernigan
  ○ No report at this time
● Member at Large- Stacie Yarbrough
  ○ No report at this time

Regions:
● Region 1: Dawn Vanzo
  ○ No report at this time
● Region 2: Dawn Vanzo
  ○ No report at this time
● Region 3: Pat Smartt
  ○ The interpreter workshop series hosted by Region 3 generated $770, had good attendance, and was enjoyed by all attendees.
● Region 4: Pat Smartt
  ○ Region 4 hosted their Meet and Greet on April 10, 2017. While there were only 3 attendees, the dialogue was good. Region 4 interpreters have shown interest in doing a series similar to Region 3 and are looking at hosting that in the fall. More details to come.
● Region 5: Amanda Liddie
  ○ Region 5 is looking to help sponsor the LEAD-K Paint for Kids with Shannon Reese in Montgomery that is currently scheduled for May 6, 2017 by purchasing canvases for the event. Amanda will be talking with Lisa, looking at options at purchasing canvases in bulk, and splitting the cost with other regions hosting events like this as well.
● Region 6: Lisa Gould
  ○ See attached report.
● Region 7: Judy Robertson
  ○ See attached report.
● Student Representative: Henley Curry
  ○ No report at this time.

Committees:
● CMP Committee: Lisa Gould/Cindy Camp
  ○ RID CMP Application for Sponsorship was sent in October, 2016. Our denial letter was received in February/March 2017. The application fee submitted in October, 2016 will cover any applications submitted in the future. Cindy Camp is currently working on a new application for CMP Sponsorship.
  ○ Discussion was made as to the benefit of having the CMP sponsorship when there are currently two other organizations in Alabama with the sponsorship. Looking at the “cost vs. benefit” for ALRID of having the CMP Sponsorship, not wanting to reinvent the wheel, etc. With ALRID being the professional organization in Alabama, we want to be the “go to” for professional development and professional support in the state. We aren’t “losing” anything by re-submitting our application.
Policy and Procedures: Cynthia Frey
  ○ Still needs to be worked on, cleaned up, and make sure the bylaws and PPM are in compliance of each other. With Chris and Diana traveling to Tennessee and facilitating their Board Retreat, TRID has asked for our PPM as a guide. They have been referred to our website with the understanding that ours is a “work in progress”.

Public Relations/Website: Diana Wagoner
  ○ See attached report.

Legislative: Belinda Montgomery/Sharon Spencer/Jason Hurdich
  ○ Court Interpreter List is pending submission due to no meeting with the AOC.
  ○ ALRID would like to clarify “qualified” and as the bylaws/law allows for ALRID/AAD to add qualifications as necessary. Chris will be scheduling a legal committee meeting, inviting Ben Hollingsworth and Laurel Standley, to discuss these items.

Scholarship: Belinda Montgomery
  ○ No report at this time. See line item on the financial report.

Educational: Judy Robertson
  ○ No report at this time.

Ways and Means: Open
  ○ If you are interested in serving as Chair or Board Liaison for this committee, please contact Chris.
  ○ There are opportunities out there for ALRID to really raise some funds. ALRID may have access to a grant writer at no cost this summer. We need someone to head up this opportunity.

PD Committee: Stacie Yarbrough
  ○ See attached report.
  ○ ALRID Business Meeting/Workshop date will need to be changed. Discussion about the date of June 10, 2017 or June 17, 2017. Chris will be talking to Stacie and sending out a DoodlePoll or email.
  ○ Discussion was held around the ALRID Kenneth Walker Scholarship for AAD Conference. ALRID has received a donation to the Scholarship that will accompany our donation to AAD. ALRID regions have been “challenged” to sponsor an individual/individuals to attend AAD as another way to support the conference. Names for this type of sponsorship need to be submitted to Sharon and Chris, Sharon will submit one check to AAD at the conference.
  ○ Discussion surrounding the scholarship level for ALRID to sponsor AAD.

  ■ MOTION : 2017-02-AI : Lisa Gould/Sue Graham - Passed
    ○ “I so move that we sponsor AAD in purchasing a booth and program ad totaling $450 combined.
    ○ VOTE: All in favor-8 ; Opposed-0 ; Abstained-1 ; PASSED.

  ○ 2018 ALRID Biennial Conference Location

  ■ The PD Committee has recommended two locations for the 2018 Conference - Auburn, AL and Tuscaloosa, AL. After discussion the board has decided to let Stacie and the PD department research both locations before a decision is made.

New Business:

Ted Kotis: Chris shared an update for Ted Kotis and his diagnosis of Prostate Cancer. He also shared an ALRID plan to establish a scholarship in Ted’s honor. More details to come.

  ■ MOTION: 2017-03-AI : Sue Graham/Jodie Jernigan - Passed
    ○ “I motion ALRID pay for President McGaha’s room, board, and travel expenses to attend the AAD Conference in Mobile, AL in June 2017”.
    ○ VOTE: All in favor-7 ; Opposed-0 ; Abstained-2 ; PASSED.

Zoom Meeting Purchase: ALRID board has been using the free version of ZOOM for their video conference platform for the past several meetings. See attached pricing sheet from the ZOOM website. Diana called ZOOM
and asked about a yearly price - 17% discount for paying for a year up front. Pro plan is roughly $150/year. Ben Hollingsworth mentioned the possibility of splitting the ZOOM membership with AAD.

- **MOTION 2017-04-AI : Jodie Jernigan/Ben Hollingsworth - Passed**
  - “I motion ALRID go ahead and purchase zoom at the annual price.”
  - VOTE: All in favor-9 ; Opposed-0 ; PASSED.

**Misc. Items**
- Henley Curry, Student Rep, will be graduating in May and asked about “passing the torch” to a new student from the ITP. Nominations should be submitted to Chris (president@alrid.org) until a Nomination Committee/Slate is formed.
- Chris will be looking into the “mentorship” application on the website. At this time, we are unsure as to the whereabouts for submissions, etc. Chris will also be speaking with Judy Robertson, ITP Director, as to criteria needed for mentoring ITP students, etc. That information has been requested to be shared with Ben Hollingsworth as well as the rest of the board.
- Kudos to Ben Hollingsworth’s Sorenson VRS interpreters! Interpreters 5833, 11536, and 11525 did an excellent job, were clear, and maintained professionalism and continuity during the call.

Next Board Meeting June 2017 - Exact date to be determined/sent out

**Adjourn @ 9:25pm**
Treasurer’s Report

ALABAMA REGISTRY OF INTERPRETERS FOR THE DEAF

GENERAL BUSINESS MEETING
April 20, 2017

TREASURER’S REPORT REVISED
As of
04/14/17

BANK BALANCE $24,890.46

LINE ITEM BREAKDOWN

- REGION 1&2 – SHOALS/H’VILLE $ 1,152.19
- REGION 3 – BIRMINGHAM $ 1,216.35
- REGION 4 – TUSCALOOSA $ 1,763.75
- REGION 5 – MONTGOMERY $ 526.42
- REGION 6 – MOBILE $ 2,495.24
- REGION 7 – TROY $ 170.00
- SUE SCOTT SCHOLARSHIP FUND $ 1,000.00
- LOUISE WOHLFORD MEMORIAL $ 3,444.63
- CONFERENCE BALANCE $ 7,100.27
- ALRID GENERAL FUND $ 6,021.61

PAY PAL ACCOUNT BALANCE $ 551.48
(Not included in bank balance)
Secretary’s Report / Membership Report / Website and PR Report

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<th>Active</th>
<th>Lapsed</th>
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<td>Region 7</td>
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Active Membership is totaled at 152 members.

Lapsed Membership is totaled at 143 members.

Currently 0 Organizational Members.

Current Membership Special: April 1, 2017 began a “join now and don’t renew until June 2018” thus the membership being for approx. 15 months instead of 12.

Social Media: Will have an ALRID Instagram page and ALRID Twitter page up by June 1, 2017. Be on the lookout!

**Website** is still undergoing some changes. Little by little. Contact Diana for more information. We will be sending an email out to all Lapsed members within the next few weeks. We will be letting them know of the membership special and encouraging them to renew. All lapsed memberships will be purged on/around June 1, 2017 as we are nearing our “contact limit” with the server.

**Newsletter** is going to be a quarterly event. Q1 sent out in the first month of Q2, etc. Please make sure you are submitting items requested, items you want in the newsletter, etc in a timely manner.
Region 6 Report:
Region 6 held a workshop on March 11th for 0.4 hours with 6 members in attendance. We called this our “Member Appreciation Day” and provided lunch and a discounted price to those who joined ALRID. We had two new members join. We will plan to have a workshop in the Fall about Code of Professional Conduct.
We currently have 22 members.
Region 7 Report

- ALRID/Department of Education/Troy University supported the EIPA workshop on April 1, 2017.
- Upcoming ITP Events:
- Once on this Island Musical interpreted by students - April 27-29, Troy campus
- Graduation - May 12 (list of graduates was sent into the newsletter)
- Brainstorming a summer event for Educational Interpreters - maybe an appreciation day? Most of the interpreters in Region 7 are Educational Interpreters so thinking we could do something special for them and possibly recruit some to ALRID.
PDC Committee Report
Beverly Bownds, Trisha Hicks, Dee Johnston, Vickie Watson and Chair: Stacie Yarbrough
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

2017 AAD Conference Participation-
1. ALRID Sponsored Social Wednesday evening at TP Crockmiers.
   1. Deaf Trivia Night! (Powered by Kahoot!)
   2. Collecting prizes. Could be small or large. (Looking for ideas.)
   3. TP Crockmiers is donating 3 or 4 free desserts or appetizers for door prizes given
datauring “AAD/ALRID/COSDA Intro and Round Table” to entice attendees.
   4. Flyer being developed to encourage attendance.
   5. Cost: $300
2. Coordinating CEU processing.
   1. Still collecting CEU paperwork from presenters for submission to Wendy Darling.
   2. Cost: $0.00
3. Presidents Panel – Chris McGaha ALRID President will be participating on the panel
   1. Cost: $0.00
4. CDI Workshop
   1. Kickoff for our CDI Series – Panel of DIs working with presenter Christopher Tester prior
to the training. Will be a Q&A format with predetermined questions and advance
preparation of answers.
   2. Video of Christopher Tester for the kickoff introducing the CDI series.
   3. Aurasma – Video overlay of our ALRID ad or other graphic in the program book. FREE
app and usage.
   4. Cost: $200? (To Christopher Tester for training panel and video.)

CDI Series -
1. Dates are tentatively set for 3 weekend sessions (Birmingham Facility with Computer Lab) and
   a combined Hearing /Deaf Interpreter session completing the series at the 2018 ALRID
   Conference (Location TBD).
2. Currently seeking partners
3. Trifold brochure is being developed
4. Costs are being determined for attendees (Looking for Commitment)
5. Facilities are being reserved.
6. Limited seating for cohort with priority given to Alabama DIs who have undergone
   testing/training.
7. Cost: $13,000

2017 Membership Meeting/Elections and Training – Saturday, June 24, 2017
1. Montgomery ADRS Conference Room
2. Topic Self Care/Burnout Prevention
   a. Presenters? Specific Topics?
   b. Massage Therapy Practicum Hours?
3. Elections held
4. Meal for member appreciation?
5. No budget at this time.
2018 ALRID Conference -

1. Possible locations more centrally located than Huntsville/Mobile
   a. Tuscaloosa - Looking to build up the area of interpreters.
   b. Auburn - Nice conference area with a variety of restaurants within blocks.
2. Compiling budget
3. Lining up potential presenters
4. Aligning with potential partners
5. Please pass along any leads you have for any of the above.
## Zoom.us Membership Information:

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