Call to Order at 12:16pm.

Roll Call: Board members present: Henley Curry, Judy Robertson, Sharon Spencer, Diana Wagoner, Amanda Liddie, Chris McGaha, Judith Gilliam. Please see attached sheets for a list of voting members, non-voting members, and visitors present.

Program: Chris started off the meeting by dissecting the ALRID mission. The ALRID mission is as follows:

The principal objective of ALRID shall be to promote policies and activities that will further the profession of interpreting by initiating, sponsoring, promoting and executing events statewide that will further the profession of the interpretation of American Sign Language and English.

Chris then focused on the word “further” by discussing the dictionary meaning and also the impact it has for Non-Profit Organizations. Nonprofits with a high impact focus on inwardly building growth to pour energy externally to catalyze large scale change. To do this we need to serve and advocate, make markets work, inspire volunteers, nurture networking, master the art of adaptation, and share leadership. Chris closed by reminding us all that “Growth is never by mere chance; it is the result of forces working together.” (James Cash Penney, Founder of JC Penney).

Minutes from June 16, 2016 were distributed to members prior to the meeting. Discrepancies noted were mis-spellings of Ben Holloway on page 2 (changed to Ben Hollingsworth) and Henley Currie on page 3 (changed to Henley Curry).

- MOTION 2017-06-AI: Nancy Hayes/Jennifer Kuyrkendall - Passed:
  - “I move to accept the minutes as amended.”
  - Vote: All in favor = 16, Opposed = 0, Abstained = 0. PASSED.

Reports:

- President: Chris McGaha
  - See attached report.
  - The vision of “Lead. Serve. Connect” has helped the board stay focused this year.
  - Some of the initiatives that have come from this ‘focus’ and have resulted in a tremendous amount of involvement include the LEAD-K bill and the CDI Cohort.
  - Secretary Diana Wagoner and myself were invited to host a board retreat for the Tennessee RID. They were able to go through the SWOT (strengths, weaknesses, opportunities, and threats. They left the retreat with a vision and some action points to help foster cohesion within the board and membership. An awesome way to be leading the interpreting profession starting right at home.

- Vice-president: Sue Graham
  - No report at this time.

- Treasurer: Sharon Spencer
  - See attached report.
    - Clarification on Scholarships: Sue Scott Scholarship for testing and Louise Wohlford Memorial Scholarship for workshops/PD.
    - Review of the proposed 2017-2018 Budget. Proposed budget presented by Sharon Spencer. Budget was designed using a “zero based budget”, using historical data.

Questions:

- Q: Where is the CDI Grant coming from? A: A few different avenues. Chris McGaha has a grant writer working with him this summer. Grants being looked at are from Compass
Bank, the State Department of Education (a possible MOU), Chris has also been approached by a couple of organizations regarding sponsorship of the cohort.

- If there is no funding for this project, the project will be put on hold until the funding is secured.
- Clarification on the line item for Fundraising: the proposed amount can always go up. Ways and Means Committee will be leading this effort.
- Q: Is this budget is based on estimates for expenditures, etc.? A: Yes. All figures are estimates based on historical data, proposed numbers, etc.

**MOTION 2017-07-AI: Brian McKenny/Aley Konesky - Passed**

- “I motion to approve the 2017-2018 budget.’
  - Vote: All in favor = 16, Opposed = 0, Abstained = 0. PASSED

- Secretary: Diana Wagoner
  - See attached report.

- AAD Representative: Judith Gilliam
  - See attached report.
  - A big “thank you” to Chris McGaha for the initiation of the CDI Cohort!
  - A big “thank you” to ALRID for all the help with the CEU’s at the AAD/COSDA conference.

- Member At Large: Jodie Jernigan
  - See attached report.

- Member At Large: Stacie Yarbrough
  - No report at this time.

**Regions:**

- **Region 1: Dawn Vanzo**
  - See attached report.

- **Region 2: Dawn Vanzo**
  - See attached report.

- **Region 3: Pat Smartt**
  - See attached report.

- **Region 4: Pat Smartt**
  - See attached report.

- **Region 5: Amanda Liddie**
  - See attached report.
  - There will be another LEAD-K “Paint for Kids” held in Opelika, AL. More details to come.

- **Region 6: Lisa Gould**
  - See attached report.

- **Region 7: Judy Robertson**
  - See attached report.
  - EIPA workshops similar to last year will be held again this fall. More details to come.

- **Student Representative: Henley Curry**
  - See attached report.
  - Will collaborate with the new Student Representative to ensure a smooth transition.

**Committees:**

- **CMP Committee: Cindy Camp**
ALRID applied for CMP sponsorship through RID in October 2016. Our letter of declination was received in February 2017. Cindy Camp has been working on a second application which was submitted June 16, 2016.

PPM Committee: No current chair
  - Due to health reasons, Cynthia Frey has resigned as PPM Committee Chair. If you would like to be on this committee as a member or the chair, please contact Chris McGaha.

Public Relations/Website: Diana Wagoner
  - See attached report.
  - Be sure to “LIKE” our NEW Facebook page: www.facebook.com/AlabamaRID

Legislative Committee: Belinda Montgomery/Sharon Spencer
  - See attached report.
  - Working to ensure that the best services possible are being offered/used.
  - Currently looking into further clarification/standards defining the word “qualified” (used in the law) for interpreters.
    - Discussion around training from the Alabama Supreme Court/AOC that is used for Spoken Language Interpreters being used for ASL Interpreters. This is the standard for some other states.
    - Discussion around using an emphasis of obtaining a CDI for all courtroom proceedings. This is the standard for some other states.
      - Due to the lack of CDI’s in the state of Alabama and the way the law is currently written, at this time this will be more of an “educational opportunity” for any legal interpreters in the Alabama Court System.

Scholarship Committee: Belinda Montgomery
  - See attached report.
  - Per the bylaws/PPM/motions, the amount of $1,000 was transferred over from the general fund to replenish the Sue Scott Scholarship.

Educational Committee: Judy Robertson
  - No report at this time.

Ways and Means Committee: Judy Garrett
  - Judy Garrett was recently appointed the chair of this committee. If you would like to be a member of this committee, please contact Chris McGaha.

PDC Committee: Stacie Yarbrough
  - See attached report
  - CDI Cohort Screening Committee: Harriett Hollingsworth will be the chair of this committee and thus our liaison with AAD during this venture.
    - Discussion around how to go about encouraging/suggesting any Deaf/Deaf Interpreters to attend the Cohort and/or become CDI’s. Taking off work, loss of income, etc. for the training.
      - If you have someone you think would be a good fit for this Cohort, you can refer them to Harriett Hollingsworth, Ben Hollingsworth, or Judith Gilliam.
      - If there are concerns around joining/applying for the Cohort, contact Chris McGaha to see what can be done.

Old Business:
  - ALRID wants to connect/reconnect with any State Agencies, Organizations that service or benefit the Deaf/Interpreting communities. Chris McGaha and Diana Wagoner will be working on a letter/packet to send out in the hopes of gaining some more organizational members. Successful affiliate chapters tend to have more organizational members/support in the community.
    - If you have any agency or organizational contacts, please contact Chris McGaha or Diana Wagoner.
We are currently in the process of uploading past board minutes to the website.

- If you have any ALRID information for years prior to 2010 or 2010-2014, please contact Diana Wagoner.

ALRID Board is currently working to see how to go about uploading the History of ALRID to the website. Including, but not limited to, the Mary Lou Bingham book and video.

ALRID wants to have more direct involvement with the Troy University ITP.

- Looking at the proposed and accepted budget for 2017-2018, there is a line item for mentoring which will (hopefully) be used in this manner.

New Business:

- Ted Kotis “Seat at the Table” Leadership Scholarship
  - Chris shared his story and inspiration for this scholarship honoring Ted Kotis. The objective of this scholarship is to foster leadership and will (hopefully) pay the way for an ALRID member to attend an ALRID Biennial Conference.
  - More details to come.

- Region Reorganization
  - **Motion 2017-08-Al: Judy Robertson/Brian McKenny - Passed**
    - “I motion to restructure and rename ALRID regions to be divided into four (4) regions: North, Central, South East, South West. Combining current regions 1 and 2 (North), 3 and 4 (Central), 5 and 7 (South East), leaving region 6 to become South West.”
    - Discussion
    - Point of Clarification: Region 5 and 7 representatives would both remain on the board until the end of their term (2018).
    - Vote: All in favor = 16, Opposed = 0, Abstained = 0. PASSED.

- Elections
  - Member At Large: Judy Garrett and Wendy Darling
    - Vote by ballot: Wendy Darling
  - Student Representative: Jessica Duke, by acclimation.

- ALRID Biennial Conference 2018
  - Save the date: June 7-9, 2018
  - Location to be announced after contract is signed with the venue.

- Open To The Floor:
  - **Motion 2017-09-PPM: Harriett Hollingsworth/Brian McKenny - Passed**
    - “I motion that ALRID use ASL as the official language.”
      - Discussion.
      - Vote: All in favor = 16, Opposed = 1, Abstained = 0. PASSED.

Adjourn at 1:52pm.
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President Report 2016-2017

2016 started with a strategic planning retreat for the board. The board was able to build a cohesive vision with action points for 2016-2018. Having a vision and action points have allowed us to remain focused and persistent in accomplishing several goals. Each board member has contributed to the overall forward movement of ALRID- thank you!

Some of the accomplishments of the board have been more open and transparent communication and member engagement. This was accomplished through a new facebook page as well as Meet and Greets in each Region. Our website has been revamped to include minutes and newsletters, as well as events. ALRID has become more consistent in our board meetings using Zoom conferencing.

As president, I have been present and involved with meetings across the state as well as at the regional and national level. Those meetings have included: AAD, COSDA, Deaf Advisory Council, LEAD-K, ADRS Family Forum, and RID Region II Presidents Meetings, RID Facilitator Trainings and RID Volunteer Leadership Trainings.

Two areas that have been critical are LEAD-K and the CDI Cohort. Both have allowed ALRID to advocate and promote the interpreting profession and Deaf community here in Alabama. Both of these will be continued initiatives for 2017-2018.

Also as president I represented ALRID at TRID board retreat. The secretary and I were asked to lead and facilitate their board retreat. It was amazing to walk alongside TRID as they developed their vision and action plan, as well as a great way for ALRID to lead and serve the interpreting profession.

I look forward to representing ALRID at the RID national conference in July 2017, as well as continuing to follow and act on our vision to Lead, Serve, and Connect.
In September we held an ALRID Board Retreat at Camp McDowell. There, with little to no cell phone service, no wifi, and a lot of dialoguing, we were able to really discuss what we wanted this board to achieve over the next 2 years. We left with an abbreviated vision of “Lead. Serve. Connect.” (The un-abbreviated version is “Leading the interpreting profession, Serving the interpreting community, and Connecting to the Deaf community”.) Our focal points being communication, approachability, transparency, involvement/engagement/diversity/outreach, consistency, and history/roots/future. This has guided most, if not all, of the activity done on not only my part but our part as a board.

Due to circumstances outside of our control, we needed to launched a NEW facebook page in September. To date, the new page has a total of 213 likes. We have uploaded 4 videos and roughly 30 pictures. Our “biggest hit” has been the “Interpreter Appreciation Video” uploaded in May which has reached just over 5,000 people and been viewed just over 2,000 times. If you haven’t, find us and LIKE us at www.facebook.com/AlabamaRID!

We have distributed two newsletters. Our November newsletter was delivered to 340 members (both lapsed and active) with 163 (48%) of those emails being opened. The Q1 2017 newsletter was delivered to 273 members with 114 (42%) being opened.

As you can see from the graph below, our membership has greatly increased! We have had a 11% increase over last year with our total membership hitting 162 (including 2 organizational members). This is largely in part to the Regional Meet and Greet’s that have been held, our Membership Specials that have been offered, and the ALRID board getting out and “mingle-ing” with our constituents. At this time we have 140 lapsed members. The contacts list with our website platform is nearing its maximum, so we will be archiving any old/lapsed members soon.

The website (www.alrid.org) has been and is continuing to be updated. This is a large task that Daniel Lute and I have been working on. Any previous minutes that we have available are being uploaded, as are previous newsletters. We are missing some information. If you have any records of anything before 2000 or from 2010-2014, please contact Diana or Chris.

Thank you for your time. Please let me know if you have any questions or concerns!

**Totals from June 15, 2017**
ALABAMA REGISTRY OF INTERPRETERS FOR THE DEAF

GENERAL BUSINESS MEETING
June 17, 2017

TREASURER’S REPORT REVISED
As of
06/12/17

BANK BALANCE $22,439.53

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PAY PAL ACCOUNT BALANCE $2,046.80
(Not included in bank balance)
From Judith M Gilliam (AAD President)

Hi Everyone!

New Alabama Association of the Deaf Board for 2017-2019!
President: Judith Gilliam (2017-2019)
Vice President: Fred Miller (2017-2019)
Secretary: Harriett Hollingsworth (2017-2019)
Treasurer: Rann Gordon (2017-2019)
Past President: Ben Hollingsworth (2017-2019)
Regional Member at Large 1: Michael Deuel (2017-2021)
Regional Member at Large 2: Beth Overland (2015-2019)
Regional Member at Large 3: Becky Ripley (2017-2021)
Regional Member at Large 4: Sam Feibelman (2015-2019)
ALRID Representative: Chris McGaha
Legislative Liaison: TBA

As you can see I have been elected a week ago. I have been trying to catch up where the Past President left off.

Newsworthy:
The Huntsville Chapter of AAD has been dissolved. The members met on Thursday night, June 14th.

All agreed on naming the new organization the North Alabama Deaf Club.

President: Mark Lott
Vice President: Michael Deuel
Secretary: Xina Crawford
Treasurer: Vicky Caylor

They also selected a bylaws committee to work on development of new bylaws.

Events to attend:
June 27th at 1:30 pm some of the board members will go to the Hill to witness the Governor signing the Bill 292

July 11, 2017 the LeadK team will meet with the ADRS Commissioner Jane Elizabeth Burdeshaw.

Hope to have more news the next time you meet.
Hello all!
This last year has been wonderfully busy and I have been extremely fortunate to attend several conferences while representing our profession and you all. I pray I’ve done you proud.

In August I traveled to Charleston, South Carolina to the Region II RID conference. It was three full days of workshops and afforded me a wonderful opportunity to meet other interpreters in our region and hear that they are focused on some of the same goals we are... connecting with and serving the people of our state better today than yesterday. Please know that your ALRID board is truly committed to you all and not just encouraging you, but continuing on the rich legacy we have been so blessed with. If you would like to hear more details about this particular conference I would be happy to share with you. Feel free to call or email me!

In October I attended SERID for the first time. Last year it was held in the happening city of Atlanta and boy was it fun! Growing up in this profession I can remember my mom attending each year and coming back with great memories of collaboration, inspiration and laughter. I’m so glad to say I finally truly get it. If you ever have the chance to attend I hope you grab it!

The last conference I would like to mention may just be the best of them all, the AAD/COSDA/ALRID conference that was held the first week of June (just last week). If you haven't seen first hand our Deaf community, organizations who serve that community and our interpreting community together then you are truly missing out. I believe we are so richly blessed to have these groups of people who serve together for the betterment of Alabama. The collaboration, unity and joy is contagious. It was a special treat to see our own Chris McGaha be given two separate and much deserved awards. His heart for the Deaf community is so big it is seen by all and it was an honor to see him recognized for his hard work and dedication.

I believe this next year will be just as full and just as inspiring. If I can be of service to you please don't hesitate to call or email. I'm happy to get the opportunity to serve you and promise to my best as we your board seek to lead, serve and connect with you this upcoming year.

Respectfully yours,
Jodie Jernigan
Member at Large
Region 1 and 2 currently has 27 members for the 2016 -17 year.

After being home to the ALRID 2016 Conference, we have had a couple of interesting events to note.

September 2016 - Workshop “Bringing Worship to Life” which was put into motion by former Region Rep Chaeney Milligan and Interim Region Rep Stacie Yarborough and Gate Communications. Both, professionals and hobbits alike, learned new skills aimed at enhancing communication offered in religious settings.

March 26th - Meet and Greet in Huntsville, AL. ALRID President Chris McGaha reminded us of the legacy of service we have inherited via ALRID’s history and inspired us to look forward to new heights. “Thumbs Up” certificates and trophies were given to outstanding community leaders: Kim Thornsberry and Frances Smallwood for their support and initiative with LEAD-K Alabama. Michael Deuel and Harriett Hollingsworth for their dedication to consistent closed caption access at AMC Theaters.

June 2017- Sponsored a registration for an AAD Conference attendee. Taking nominations from Deaf professionals we had two Deaf/Hard of Hearing individuals from north Alabama who were recognized as potential leaders. While one was not available to attend the conference, both expressed an honor to have been nominated by peers. We hope to see more of them in the future.


Hope to see you there.

Be well,

Dawn Vanzo
A Year in Review: Region 3 and 4

Since becoming Region Rep for Regions 3 and 4 in June of 2016, a Meet and Greet was held for each Region. Region 3’s Meet and Greet was held on December 12, 2016 at the North Shelby County Library on Hwy 119. Several interpreters and some members of the Deaf Community joined us as Chris McGaha, ALRID President, gave a presentation. The Meet and Greet for Region 4 was held on April 10, 2017 at the AIDB Tuscaloosa Regional Office. We had several interpreters from the region join us and we discussed the setting up of some weekend workshops that could be held in Tuscaloosa at the AIDB office. There was also some discussion about Region 4 joining Region 3 in the Birmingham area for an interpreter night out to build some support between the two regions. Both Meet and Greets resulted in new members for ALRID.

Region 3 hosted a series of four workshops as part of an Interpreter Enrichment Series. These workshops were attended by several Region 3 members and others that are interested in becoming members of ALRID. The following is a listing of the workshops that were provided in Birmingham.

March 4, 2017 – Music – Sign or Interpret – Knowing the Secret Part I -- Presenter- Sue Graham

March 5, 2017 - Enhancing Interpreting Skills with Art Techniques -- Presenter- Deb Losey

March 11, 2017 – Music – Sign or Interpret – Knowing the Secret Part II --Presenter- Sue Graham

March 12, 2017 - The DeafBlind Experience – Working with individuals who are DeafBlind - Presenter- Bianca Pérez

Many thanks to Sue, Bianca, and Deb for donating their time and sharing their knowledge with those who attended. While this proved to be a great fund raiser for Region 3 it was a nice opportunity to get to know others in our region. Thanks to all who attended and supported Region 3!

Future Plans for Region 3 and 4:

An Interpreter Night Out is planned for the Galleria Food Court, 2000 Riverchase Galleria, Birmingham, AL 35244 on Tuesday, July 11, 2017 for interpreters in Region 3 and Region 4. This would be a great opportunity for interpreters in both Regions to gather and discuss topics of interest for upcoming professional development workshops. We will gather at 7:00 pm. Look for some red and white helium balloons mark the meeting area. Hope to see you there!

Local Workshop Announcement for the Birmingham Area:

A professional development opportunity by BAIT, Inc. will be held on July 22 and 23 at the Birmingham AIDB regional office. The flyer and registration can be requested by contacting Pat Smartt at patsmartt1@gmail.com
REGION 5 REPORT

November 1, 2016 was our first meet and greet. It was hosted at AIDB- Montgomery. There were a lot of Troy ITP students there. There were four deaf and a few of region 5 interpreters in attendance. A lot of different subjects were discussed. Region 5 made a plan for what type of workshops they would like to see in the future. Overall, it was a great time to brainstorm about what direction Region 5 will go in the next two years.

ALRID hosted a fundraiser for LEAD-K called "Paint for Kids" Saturday, May 6th. There was not a good turn out. We will try again once school resumes as summer plans may have gotten in the way. (unless you want to keep that out)

Region 5 is planning a workshop for medical interpreting. The workshop is not final yet, but it is still in the works to be hosted on September 9th. This will be the member appreciation workshop. Stay tuned for more information.

Amanda Liddie, Region 5 Representative

REGION 6 Report

We have a total of 21 members in Region 6. Hopefully we will have more join and/or renew with us in the new fiscal year.

We had a “Paint Your Stress Away” workshop and Member Appreciation on March 11, 2017. We only had 6 members attend but we had the best time and really enjoyed spending time learning how to relax! We provided lunch and snacks and did some really inspiring art projects! We plan to do something like that every year to appreciate our members!

We are currently planning a “Social Media” workshop in August with Dr. Deanne Ramey and an “Ethical Decision Making” workshop in September with Jill Moran. More information will be coming soon on these workshops!

We also sponsored a deaf person, Cherrie Watson, to attend the Alabama Association of the Deaf Conference that was held in Mobile June 7 – 10th. We have one winner of the “Thumbs Up” Award – Beverly Bownds! Her dedication to the field of interpreting and her continuous attitude of striving to improve and learn are exemplary examples of what it means to be a Professional Interpreter and we are fortunate to have her in Mobile.

We look forward to another great year and more learning and networking with fellow interpreters.

REGION 7

Summary of 2017
- Hosted Meet and Greet at both Troy University and at the AIDB Center in Dothan, AL
- Hosted a workshop for educational interpreters in Dothan, AL
- Supported EIPA trainings at the AIDB Regional Center in Dothan in collaboration with Troy University and BoysTown.
Fall Semester 2016

- **Board Retreat: September 23-25**<sup>th</sup>
The student representative attended a retreat with the Board to discuss plans and goals for the year.

- **SERID 2016 Conference: October 9-12**<sup>th</sup>
The Student Rep volunteered at this conference and shared the vision of ALRID along with other board members who attended.

- **Meet & Greet in Montgomery:**
  Many Troy Students attended this event, met members of the Board and registered with ALRID.

- **Meet & Greet on Troy Campus with Chris, Diana, and Henley: November 29**<sup>th</sup>
  Many students attended this event. They learned about ALRID as an organization, met board members, and registered to become members.

- **DLP Spirit Night: November 29**<sup>th</sup>
  Students and ALRID gathered to support the Deaf Learning Project (DLP) at Chick-fil-a in Troy, AL.

Spring Semester 2017

- **The Annual AIM conference was cancelled; however, it is scheduled to happen during the Spring semester of next year.**

- **Class of 2017 ITP Graduates: Nayshunda Burke, Henley Curry, Gennell Hawn, Tiffany Leach, Kathleen Moore, Matthew Pouncey, Paula Strong, Vickie Watson, Christina Woods**

- **Upcoming Interns will be seeking mentors throughout the 2017-1018 school year, please support them in their final two semesters of Troy’s ITP.**

- **This semester was rather uneventful, however the Student Representative emphasized to the student body about the importance of communication, involvement and fundraising.**

Future Plans

- **Fundraisers that were unable to take place this Spring will carry over to the 2017-2018 school year.**

- **The current Student Rep will collaborate with the upcoming representative (Jessica Duke) to establish goals for fundraising, effective communication with the students and involvement with ALRID.**
PDC Committee Report

ALRID recently completed two workshops in conjunction with the AAD/COSDA conference.

The first event we sponsored was ASL/Deaf Trivia. It was well attended and well received. We learned about ASL, Deaf Culture and notorious people in history who are Deaf.

Second, we launched the CDI Cohort. (See attached.) This is an exciting program to train Deaf individuals interested in becoming interpreters. The program includes three full weekends beginning Fall of 2017 and culminating at an 8 hour workshop with hearing interpreters in June of 2018 at our conference. Priority is given to Alabamians. The cost can be found in the brochure attached. If you know of potential sponsors please see Stacie Yarbrough our email pdc@alrid.org. If you know anyone who may be interested in applying please have them contact Stacie at the same email address. One of the most exciting things is we are already receiving applications! Please share the terrific brochure.

ALRID is striving to be at the forefront of our field.

We are actively planning our 2018 conference and have some exciting things planned. If you enjoyed the 2016 conference you won't want to miss next year! Because of the location it will be imperative to make your reservations early. The location will be announced later in today's meeting!

Stacie Yarbrough

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Legislative Committee Report:

The Legislative Committee has met and is in the process of setting new criteria/protocol when accepting applications for the interpreting roster to be submitted to AAD for their approval.

Respectfully submitted:
Belinda Montgomery
Sharon Spencer
Ben Hollingsworth
Laurel Standley
Chris McGaha
Louise Wohlford Memorial Scholarship Fund Annual Report

The Louise Wohlford Memorial Scholarship Fund was established to benefit all ALRID members by providing paid registration for workshop/trainings providing CEUs. Each member may apply for this scholarship opportunity. These scholarships are awarded to promote and encourage professional training and development in earning the required annual CEUs.

This year the Louise Wohlford Memorial Scholarship Committee received and awarded 4 applications for a total of $1,450 leaving a balance of $3805.89.

Three of the applicants will be funded to go to the RID conference in July and one applicant was funded for an on-line training.

We would like to encourage ALRID members to apply for this scholarship at any time.

Respectfully submitted,

Committee members:

Belinda Montgomery
Cynthia Frey
Jodie Jernigan
Lisa Barrick